IEEE – Leading Technical Teams

Leading Technical Teams guides participants in building and expanding leadership capability with specific focus on the uniqueness of leading technical talent. Through the use of a 360° instrument, participants receive feedback regarding their leadership skills and establish a development plan for targeted improvement in leading their team. The intended result is increased team engagement, improved organization effectiveness, team collaboration and enhanced leadership capability.

Leading Technical Teams uses a blended learning approach including a multi-rater assessment, instructor-led exercises, case studies and peer coaching. You will have the opportunity to exchange ideas, knowledge, and experiences while developing relationships with other technical leaders.

IEEE Leading Technical Teams – 4 Hour Workshop

Activity	Date	Additional Information
Leading Technical Teams Kickoff Meeting Introduction to LPI 360 Assessment and instructions for launch of LPI 360 Assessment and Peer Coaching	6/23 or 6/25	Overview of LPI 360 next steps Webinar: 12:00 pm – 12:30 pm (EST)
Rater Selection and Assessment of the LPI 360	6/25-7/15	Participants invite raters Participants and Observers complete online LPI 360 Assessment

Activity	Date	Time	Location
1. ***5 Leadership Competencies Participants receive LPI 360 Assessment results and initiate work on their Individual Development Plan***	7/17	8:30 am – 11:00 am	Virtual
2. ***Leading a Technical Team & Case Study & Program close***	7/17	11:15 am – 12:00 pm	Virtual
Participants will focus on affecting change based on their LPI 360 assessment and other insights gained from the program activity.			

Program Sponsor and Instructors:

The program will be facilitated by IEEE HR Learning and Development team of Ronald Hadley, Director of Employee Development Partners, and Lynda Grober, Manager of Learning and Development. Both instructors have broad experience in leadership development and have numerous certifications.

Ronald Hadley has 15 plus years' experience in Leadership Development with the following organizations: IEEE, Wyeth, Novartis, and BASF. Ronald holds a M.A in HR Management and holds numerous certifications in Leadership Development.

Lynda Grober holds a B.S., Computer Science from Saint Peter's University. Lynda's Leadership experience includes IEEE, GlaxoSmithKline/Block Drug and Healthfirst. Lynda's certifications include, The Leadership Challenge, Emotional Intelligence, Hogan Leadership, InsideOut Coaching, Everything DiSC, DDI Leadership, Change Style Assessment, AchieveGlobal, Langevin Certified Director and Langevin Certified Instructional Designer & Developer

Objectives of the program are to:

- Identify your leadership strengths and areas of opportunity through 360° feedback
- Understand and build capability to lead and build a high performance technical team
- Create a development plan to expand leadership skills

Who should attend?

- This program is designed for Managers, Sr. Managers, Directors and Sr. Directors who lead engineering and technology teams and have been in their role for a minimum of six months.

REQUIRED PRE-WORK WEBINAR:

In order to participate in the program on Friday, July 17, **participation in a 30-minute webinar is required.** The purpose of this webinar is to review the workshop required pre-work and initiate the assessment that is a key aspect of the program. **In order to participate in the program, enrollees are required to complete a 360-leadership assessment pre-work by Wednesday, July 15.**

CEU Credits:

You will receive 0.4 CEU's for attending. Certificates will be issued and tracked by IEEE/HR L&D

REGISTRATION PRICE:

IEEE Members/Non Member price $200

* Registration includes a 30 -minute pre-program webinar, LPI 360 degree assessment and development guide

REGISTRATION DEADLINE: June 12, 2020

REGISTRATION LIMITED: To the first 40 enrollees

CANCELATION FEE:

Due to the purchase of individualized assessments, a $100 cancelation fee will be charged for cancelations made after June 23, 2020 at 11:59 pm. (EST)